

Paid Seminar: Human Rights Due Diligence – What is it and how do we make it work?

While climate change has been at the forefront of the movement towards engaging in sustainable business operations, social issues are now demanding equal attention with discussion on legally obligating companies to institute Human Rights Due Diligence (HRDD), an ongoing process of identifying, preventing, mitigating and accounting for adverse human rights impacts in their supply chains.

In February, the EU introduced potentially ground-breaking legislation which would require all 27 EU countries to implement mandatory HRDD, to cover the entire value chain and establish both liability regimes and strong enforcement mechanisms that hold companies accountable for harms and deter exploitative business practices.

But what is HRDD? How do we approach the creation and development of a framework to cover this and how do we implement across our vast supply chains in a meaningful, effective yet practical and manageable way?

Facilitated by Ben Fouracre, Managing Director and Japan Representative at J.S. Held Japan LLC

An interactive workshop where participants will:

- *Understand the considerations for an HRDD framework and how to establish and implement a workable process.*
- *Learn best practice approach to prioritization, remediation and stakeholder engagement*
- *Examine case studies to highlight how HRDD can be a progressive, strategic part of a sustainable corporate strategy*

Who should attend:

- Legal, Risk and Compliance Officers
- Senior managers responsible for ESG, implementation of SDGs, sustainability, CSR and corporate planning
- Senior managers responsible for supply chain management, procurement
- Investor relations
- Government relations, communications and marketing professionals
- Internal auditors

Workshop Topics

(English Language)

- Overview of current situation and implications for Japanese business
- Considerations for an HRDD framework
- Key challenges in implementation
- Risk mapping and prioritization
- What is HRDD and how is it conducted
- What is social audit and how is it conducted
- Remediation – approach and options
- Stakeholder engagement – how do we measure, monitor and report
- Basic approaches for SMEs
- Discussion on case studies

Date and time:

Thursday, June 2, 2022 14:00 – 17:00

Venue: JOI Conference Room

(3rd Floor, 2 Chome-3-6 Kudankita, Chiyoda City, Tokyo)

Sponsors: J.S. Held Japan LLC, Japan Institute for Overseas Investment (JOI)

Participation fee: 5,000 JPY (including tax)

About the facilitator

Ben Fouracre has been resident in Japan for over 15 years during which time he has been responsible for assessing market entry strategy and risk exposure for global organizations across a range of industry sectors through the conduct of risk assessments and compliance driven programs. He specializes in conducting complex strategic assignments involving investigations, business intelligence and due diligence, crisis response and management, brand integrity and risk consulting services and design and implementation of global compliance programs.

Ben has been responsible for leading the design and implementation of compliance specific due diligence and monitoring processes, training and reporting for both global and Japanese multinationals operating in high-risk environments and has led large-scale projects in diverse sectors from automotive to manufacturing and healthcare. His recent focus has been on assisting clients with the challenges of adapting to a sustainable agenda and he has authored a number of articles and presented on this topic at both government, academic and corporate level.

Ben has been responsible for the creation and development of global programs aimed at implementation of process and behaviors tied to delivery of strategic objectives. His clients have included both government organizations and major name, culturally diverse multinationals ranging multiple industry sectors.

He is certified in Leading Sustainable Corporations through Oxford University and Saïd Business School and is Vice Chairman of the American Chamber of Commerce Sustainability Committee. He also lectures at Hitotsubashi University Business School, School of International Corporate Strategy where he has assisted in the development of a Sustainable Leadership program.